

## **Banking Staffing Update – 16.8% increase in Recovery Rate in 2011 – Things you need to know.**

The MOE Banking Staffing website shows only the 2010 recovery rate of \$63000. The payroll website show that **the recovery rate for overuse in 2011 is \$64000 plus GST (\$73600)**. This increase (\$10600) somewhat changes the banking staffing landscape in two important areas.

1. Where previously we recommended coding all relievers to TS, it will now be **cheaper to code relievers below step 3 to BG** (Those on the Untrained Teacher rate of step 1 & 2) and to use \$200 as a minimum journal cost when charging a day's relieving in TS back to a particular cost centre (mainly of interest to secondary schools with department budgets I imagine)
2. The threshold for determining which salaries are best coded BG to reduce or clear overuse is now step 12 (\$63135) and below. (Remember that Beginning Teachers **can** be charged to BG. To calculate whether that is a worthwhile option, multiply a first yr Beginning teacher salary by 1.2 to work out the cost to allow for the loss of 0.2 FTTEs staffing entitlement, or by 1.1 for a second year Beginning teacher and compare the result with other salary rates available.)

A final point to keep in mind is that the dollar value of overuse currently shown on Banking Staffing reports no longer tells us how much will be deducted from our July Ops grant instalment for overuse remaining at pp 26 next year. The dollar amount shown needs to be multiplied by 1.15 to determine the amount being deducted.